



Maa Shakumbhari University, Saharanpur
(A State University, Uttar Pradesh)
Recruitment Notice

Advt. No- 04/ 24/MSU/2023-24

Date: 02-01-2024

Online Applications are invited on prescribed format to fill up posts of Professor, Associate Professor and Assistant Professor in schools/ departments of the University. Print out of the duly filled application along with annexures should reach only by registered post to the office of Registrar on or before 05-02-2024 till 05.00 PM

Note : For details, please visit the University website <https://msuniversity.ac.in>.

Virendra Kumar Maurya
Registrar



माँ शाकुम्भरी विश्वविद्यालय, सहारनपुर



(पुँवारका, सहारनपुर, उ०प्र०, पिन-247120)

Website- msuniversity.ac.in

Email ID - registrar@msuniversity.ac.in

पत्रांक : / /MSU/2023-24

दिनांक :

ADVERTISEMENT FOR THE TEACHING POSTS

LAST DATE FOR SUBMISSION OF ONLINE FORM: 31-01-2024

Online applications are invited from eligible candidates for the direct recruitment as per University Act/Statute/UP Government/Chancellor orders/UGC and AICTE norms for the vacant teaching posts in various Schools of the University Campus. The duly filled online downloaded application form along with all documents must reach the office of the Registrar, Maa Shakumbhari University, Saharanpur through Registered/Speed Post on or before 05-02-2024 at 05.00 PM.

Sl. No.	Department/Institute	Professor (Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)				Associate Professor (Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)				Assistant Professor (Academic Level 10 with rationalized entry pay of Rs. 57,700/-)			
		UR	EWS	OBC	SC	UR	EWS	OBC	SC	UR	EWS	OBC	SC
1.	School of English and Culture Studies	---	---	---	01	---	---	---	01	---	---	---	01
2.	School of Economics	01	---	---	---	---	---	01	---	---	---	---	01
3.	School of Life Long Learning and Extension	---	---	01	---	---	---	---	01	---	---	01	---
4.	School of History	01	---	---	---	---	---	01	---	---	---	01	---
5.	School of Mathematics	01	---	---	---	---	---	---	01	---	---	01	---
6.	School of Public Health	---	---	---	01	---	---	---	01	---	---	---	01
7.	School of Environmental Studies	---	---	01	---	---	---	01	---	---	---	---	01
8.	School of Ancient Indian history, Culture and Archaeology	---	---	---	01	---	---	---	01	---	---	01	---
9.	School of Psychology	---	---	01	---	---	---	---	01	---	---	---	01
10.	School of Women's Studies And Development	01	---	---	---	---	---	01	---	---	---	01	---
11.	School of Human Rights	---	01	---	---	---	---	---	01	---	---	01	---
12.	School of Defence and National Security	---	---	01	---	---	---	01	---	---	---	01	---
13.	School of Political Science	01	---	---	---	---	---	01	---	---	---	01	---
14.	School of Public Administration	---	---	---	01	---	---	---	01	---	---	01	---
15.	School of Commerce	---	---	01	---	---	---	---	01	---	---	---	01
16.	School of Legal Studies	01	---	---	---	---	---	01	---	---	---	---	01
17.	School of Business Management	---	---	---	01	---	---	01	---	---	---	01	---
18.	School of Sanskrit	---	---	01	---	---	---	---	01	---	---	---	01
19.	School of Social Work	01	---	---	---	---	---	01	---	---	---	---	01
20.	School of Sociology	---	---	---	01	---	---	---	01	---	---	---	01
21.	School of Statistics	01	---	---	---	---	---	01	---	---	---	---	01
22.	School of Community Education and Disability Studies	---	---	01	---	---	---	01	---	---	---	---	01
23.	School of Hindi	---	---	01	---	---	---	01	---	---	---	---	01
24.	School of Philosophy	01	---	---	---	---	---	---	01	---	---	---	01

Registrar

Instructions

Maa Shakumbhari University, Saharanpur invites online applications from eligible Citizens of India to fill up the following Teaching Positions on direct recruitment basis:

Position Name	Pay Scale (As per 7th CPC)
Professor	Level 14 (Rs.1,44,200/- to Rs.2,18,200/-)
Associate Professor	Level 13A (Rs.1,31,400/- to Rs.2,17,100/-)
Assistant Professor	Level 10 (Rs.57,700/- to Rs.1,82,400/-)

Eligible candidates may submit their applications in the given prescribed format. Candidates working in Govt./Semi Govt./Public Sector Undertaking/Autonomous Institutions etc. are required to submit their applications through proper channel. Only shortlisted candidates will be called for interview. Minimum eligibility and qualifications for each Position are governed by UGC Regulations, 2018/AICTE 2019

The descriptions of concerned/allied/relevant discipline, specializations (if any) and desirable qualifications are mentioned against each position given in the annexure Eligibility.

General Instructions

1. The qualifications, pay scales and other conditions for the advertised teaching positions shall be in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred to as UGC Regulations, 2018) published in the Gazette of India, and are subject to any future rules/regulations/norms/directives, including amendments in the present regulations, stipulated by the MHRD/UGC/any other Competent Authority applicable to such recruitments which may change from time to time. (संख्या-ई-4229/जी०एस०, दिनांक-०२ जुलाई, 2021 एवं संख्या ई-3019/32-जी०एस०/2020 दिनांक 18 मई 2021) राज्यपाल सचिवालय उत्तरप्रदेश, लखनऊ-226027।
2. Advt. No., and the position applied for should be clearly indicated in the application form.
3. Applicants must fulfill the essential qualifications of the position, specializations (if any) and other desirable qualification conditions stipulated in the advertisement.
4. Incomplete applications or application not in prescribed proforma shall not be entertained.
5. The prescribed minimum qualifications and experience are for eligibility and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the Competent Authority. The recruitment

process can be cancelled/suspended/terminated without assigning any reasons. The decision of the University will be final and no appeal will be entertained.

6. The Maa Shakumbhari University, Saharanpur reserves the right:
- (a) To increase/decrease the number of positions at the time of interview/selection and make appointments accordingly.
 - (b) To fix criteria for short-listing the applications/applicants.
 - (c) To raise the standard of specifications for restricting the number of candidates to be called for interview.
 - (d) To withdraw the advertisement either partly or fully at any time without assigning any reason.
 - (e) To fill or not to fill up some or all the positions advertised without assigning any reason.
 - (f) To draw up reserve panel/waiting list(s), which will be valid for one year either from the date of approval of the competent authority or before the next advertisement.
 - (g) To alter/insert any corrections/additions in the advertisement on the website, if required, before the last date prescribed for the receipt of applications.
 - (h) The Selection Committee may decide its own method of evaluating the performance of the candidates in interview, where method of recruitment is interview alone.
 - (i) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to cancel the appointment and communicate the same to the candidate.

Submission of Application Fee

7. Application must be accompanied with a non-refundable application fee of **Rs. 2000/-** for UR/OBC and **Rs. 1500/-** for SC/ST//EWS DA. Category for each position application fee will be paid through RTGS/NEFT/IMPS of Bank of Baroda A/C No 24270100029973 IFSC code- BARB0HAKIKT (fifth character is Zero), Branch. Hakiktnagar, Saharanpur. Application fee once paid will not be refunded under any circumstances. Attach the Copy of receipt of Application fee paid through online.
8. The name of the Post and School must be mentioned on top of the envelop.
9. Separate application along with application fee should be submitted for each position applied for.
10. Reservation Policy will be followed as per Government of U.P. Rules.
11. Person suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of the reservation for Divyang/DA category.
12. The SC/ST/OBC (Non-creamy layer)/DA/EWS candidates are required to attach necessary certificate(s) (Self-attested copy) as prescribed by the Government of Uttar Pradesh. The benefit of reservation will be applicable to the resident of Uttar Pradesh Only. The candidates must attach the domicile certificate if would like to avail the benefit of reservation. At any stage if it is found that the certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect with recovery. Candidate belong to OBC category but coming in creamy layer will not be entitle to the benefits of reservation and shall have to apply as Unreserved Category(UR) candidate.

13. The candidate must enclose the income tax return statement and salary slip of last three years if already employed in public/private sector.
14. A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
15. A relaxation of 5% shall be provided from 55% to 50% of the marks to the Ph.D. degree holders who have passed their Master's degree prior to 19th Sept. 1991, wherever applicable.
16. Candidates applying for the position of Professor and Associate Professor are advised to satisfy themselves before applying that they are possessing the minimum Research Score, as per UGC/AICTE Regulation as applicable issued from time to time.
17. A candidate who is already in service (working in Govt. Department, Autonomous bodies application for along with Public Sector Undertakings, Universities etc.) shall submit their printed/downloaded application for along with 'Through Proper Channel' and with 'Vigilance Clearance Certificate' from the competent authority. However, any application deposited without proper certificate, due to whatever reasons. The candidate must submit them at the time of interview.
18. Provided that if "No Objection Certificate" from the employer is not produced at the time of interview, candidature of the candidate may be considered for direct recruitment as a fresh candidate, if otherwise eligible.
19. The selected candidate shall produce a medical certificate from the Medical Board issued by a Govt. hospital/or Govt./CGHS empaneled hospital, at the time of his/her joining.
20. The period spent by the candidates to acquire M.Phil. and/or Ph.D. Degree will not be considered as research experience.
21. As per the UGC guidelines dated 21st September 2016, "If the M.Phil./Ph.D. degree of any candidate is awarded by a Foreign University, the University shall refer the same to a Standing Committee constituted for the purpose of determining the equivalence of the degree awarded by the foreign University".
22. There shall be written test for Assistant professor post. A test of teaching skill shall be conducted from the shortlisted candidates through power point presentation at the time of interview. The research score will be published on university website. The candidate has to submit the objection

in the research score (API) if any, within seven days (07) from the date of publication on university website (संख्या-ई-4229/जी०एस०, दिनांक-02 जुलाई, 2021 एवं संख्या ई-3019/32-जी०एस०/2020 दिनांक 18 मई 2021) राज्यपाल सचिवालय उत्तरप्रदेश, लखनऊ-226027

23. No T.A./D.A. will be paid to the candidates appearing for the interview.
24. The candidate who is appointed against any position in the University shall be governed by the Act/ Statutes/ Ordinances/ Rules of the University or any other Rules of the Government of U.P, as amended from time to time or and any other rule/resolution prescribed specifically for maintaining the conduct of the employee by the Executive Council of Maa Shakumbhari University, Saharanpur. The Maa Shakumbhari University, Saharanpur shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
25. The service conditions including Pay Level and age of superannuation shall be as per Government of Uttar Pradesh/ UGC rules.
26. The candidates selected shall be appointed under a written contract on probation for a period of one year extendable by one more year if required as prescribed by the Ordinances of University.
27. The candidates selected for appointment are expected to join within three months from the date of announcement of results.
28. Information uploaded on the Maa Shakumbhari University, Saharanpur Website <https://msuniversity.ac.in> shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the Maa Shakumbhari University, Saharanpur Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In the process of recruitment neither any application under Right to Information Act, 2005 shall be entertained nor any information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result.
29. Candidates must write their Email ID neatly and correctly for mailing interview/appointment letter as attachment. The E-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an E-mail-ID must create an ID and check it regularly for further communication.
30. Call letters to attend the interview will be sent only to the shortlisted candidates by Email, speed post and registry only. No Correspondence will be made with applicants who are not short- listed/not called for interview. Therefore, the candidates are advised to check the Maa Shakumbhari University, Saharanpur Website and their Email ID regularly.
31. The following categories of persons shall not be eligible to apply for any position in the Maa Shakumbhari University, Saharanpur:
 - a) Who is not a citizen of India;
 - b) Who has been convicted by any Court of Law or if any criminal proceedings are pending against him.

- c) Who has entered into or contracted a marriage with a person having a spouse living.
 - d) Any other category of person disqualified for appointment by the Government of U.P/UGC from time to time.
 - e) Who is not of sound mind.
32. The selected candidate's work place headquarters will be Punwarka, Saharanpur (U.P.)
33. In case of unsatisfactory performance, misconduct or on ground of misbehavior, the appointing authority may at its discretion extend the period of probation by one year. In case there is no perceptible improvement despite all this, his/her services shall be terminated by giving one month's notice or on payment of one month's salary in lieu of notice. During probation, the employee concerned may also exercise his/her option to quit by giving one month's notice or deposit one month's salary in lieu of notice.
34. No objection certificate for outside employment shall not be forwarded during the period of probation.
35. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the Maa Shakumbhari University, Saharanpur shall be final.
36. In case of any disputes, any suits or legal proceedings against the Maa Shakumbhari University, Saharanpur, the territorial jurisdiction shall be restricted to the Court of Saharanpur District/Allahabad High Court (U.P) only.
37. Complete application, in all respect, shall be submitted through online mode and submit the hard copy through speed/registered post with all self-attested documents. The applications received after due date/incomplete application/not duly signed/without, application fee/without attested copies of the certificates/education qualification/experience (Academic Research Score Chart) or not in the prescribed Proforma will not be considered.
38. No correspondence or telephonic/electronic query will be entertained from candidates regarding, conduct & result of interview and reasons for not being called for interview etc.
39. The appointment of candidates on regular basis shall be governed by national pension scheme (NPS) (applicable on organizations established on or after 01.04.2005) and as such employees coming from pensionable establishments would be governed by pension scheme of the parent department till such time, they retain lien with the parent organization.
40. Any corrigendum/changes/update related to the recruitment process shall be available only on official website www.msuniversity.ac.in .

Registrar

Important Instructions

The last date of online form submission is 31-01-2024 .

- a. The application form duly filled in the prescribed format along with required documents must reach the **Registrar, Maa Shakumbhari University, Saharanpur, U.P. 247120** through **Registered/Speed Post on or before date 05-02-2024 at 5.00 PM.** mentioning post and School name on the envelop. **Candidate must mention the name of post and School on the envelope.**
- b. Addendum/Dedendum/Corrigendum/notices to this advertisement, if any, shall be published on the Maa Shakumbhari University, Saharanpur Website <https://msuniversity.ac.in> and will also be published in the newspapers. Therefore, candidates are advised to check the Maa Shakumbhari University, Saharanpur Website regularly.
- c. The eligibility of the applicants will be determined on the basis of the last date of submission of the application form.
- d. Mere eligibility will not entitle any applicants to be called for interview.
- e. The list of short-listed candidates for Interview or any other information related to Date, Time and Venue of Interview shall be published on Maa Shakumbhari University, Saharanpur Website i.e. <https://msuniversity.ac.in> only.
- f. Applications not accompanied with necessary supporting documents, self-attested copies of degree certificates / marks sheets / experience certificate / category certificate / publication/reprints (if applicable) issued by the competent authority and the incomplete applications shall be rejected summarily.
- g. Two self-addressed envelopes (size 20 x 8cm) have to be annexed with the application form.
- h. No request for change of position(s) and update of new information in the application form will be entertained after the last date of application.
- i. The educational qualification should be in Concerned discipline.
- j. Applicant has to submit separate application forms for different posts with prescribed application fees independently.
- k. There shall be written test for Assistant professor post (संख्या-ई-4229/जी०एस०, दिनांक-02 जुलाई, 2021 एवं संख्या ई-3019 /32 जी०एस० /2020 दिनांक 18 मई 2021) राज्यपाल सचिवालय उत्तरप्रदेश, लखनऊ-226027. A test of teaching skill be conducted of the shortlisted candidate through power point presentation at the time of interview. The research score will be published on university website. The candidate has to submit the objection in the research score (API) if any, within seven days (07) from the date of publication on university website

Registrar

Abbreviations:

ST-Scheduled Tribe; SC-Scheduled Caste; DA, (Differently Abled), OBC-Other Backward Class, EWS-Economically Weaker Section & UR -Unreserved

Registrar

ENDORSEMENT BY THE PRESENT EMPLOYER:

Forwarded to:- The Registrar, Maa Shakumbhari University, Saharanpur-247121 (U.P.)

The applicant..... S/O/W/O/D/O who has submitted the application for the post ofin School ofin the University ofhas been in employment has a in a Permanent capacity with effect fromin the Pay Scale of Rs.....Level..... Presently, He/She is drawing basic pay of Rs. His/Her next increment is due on

Further, it is certified that no disciplinary query and vigilance enquiry has ever been held or pending against the applicant. There is no objection for his/her application being considered by the Maa Shakumbhari University, Saharanpur-247120, UP and in the event of selection, he/she will be relieved to join as per the rule stipulated in Act/Statute of the University.

Date:

Signature

Name & Designation.....

Seal of Head of the Institution

FACULTY RECRUITMENT

Eligibility

PROFESSOR

For the Disciplines of Arts, Commerce, Education, Humanities, Law, Social Sciences, Sciences, Languages, except Business Management, Community Education & Disability Studies, Human Rights, Life Long Learning and Extension, Public Health, Women Studies and Development, Environmental studies, English and Cultural studies, Ancient Indian History culture and Archeology, Social Work.

- a. (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- OR
- b. An outstanding professional, having a Ph.D. degree in the relevant/ allied/applied disciplines, from any academic institutions (not included in above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

A. Business Management

- a. (i) An eminent scholar having a Ph.D. degree in the **Business Management/Computer Science/Mathematics/Statistics**, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- OR
- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: Artificial Intelligence or Machine Learning

B. Community Education & Disability Studies

- a. (i) An eminent scholar having a Ph.D. degree in the **Education** discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent

level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: Sociology/Psychology/Community Education/Education Disabilities.

C. Human Rights.

- a. (i) An eminent scholar having a Ph.D. degree in **Human Rights/Law/Political Science** and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience

Desirable Specialization: Human Rights/Legal Studies.

D. Life Long Learning and Extension.

- a. (i) An eminent scholar having a Ph.D. degree in the **Education/Lifelong Learning/Lifelong learning and Extension** and allied subject and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: Lifelong Learning/Adult education/Sociology/Lifelong Learning & Extension.

E. Public Health

- a. (i) An eminent scholar having a Ph.D. degree in the **Community Medicine/Public Health/Life Science(Zoology)** and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: Community Medicine/Epidemiology/life science.

F. Women Studies and Development.

- a. (i) An eminent scholar having a Ph.D. degree in the **Women Studies/Home Science/Sociology/Social Work**, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: Women Studies/Gender Studies/Adult Education.

G. Environmental Studies

- a. (i) An eminent scholar having a Ph.D. degree in the **Environmental Science** or allied subjects and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: Environmental Science/Life Science(Zoology)/Geo-Sciences/Ecological Chemistry.

H. English and Cultural Studies.

- a. (i) An eminent scholar having a Ph.D. degree in the **English or allied subjects** and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: English/Cultural Studies.

I. Ancient Indian History Culture and Archeology

- a. (i) An eminent scholar having a Ph.D. degree in the **Ancient History/History/Archeology or allied Subjects** and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: Ancient History/Archeology.

J. Social Work

- a. (i) An eminent scholar having a Ph.D. degree in the **Social Work/Sociology** and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- b. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Specialization: Social Work.

ASSOCIATE PROFESSOR

For the Disciplines of Arts, Commerce, Education, Humanities, Law, Social Sciences, Sciences, Languages, except Business Management, Community Education & Disability Studies, Human Rights, Life Long Learning and Extension, Public Health, Women Studies and Development, Environmental studies, English and Cultural studies, Ancient Indian History culture and Archeology, Social Work.

- (i) A good academic record, with a Ph.D. Degree in the concerned/ allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

A. Business Management

- (i) A good academic record, with a Ph.D. Degree in the **Business Management/Computer Science/Mathematics/Statistics** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Artificial Intelligence or Machine Learning/ Management/Mathematics or Statistics.

B. Community Education and Disability Studies

- (i) A good academic record, with a Ph.D. Degree in the **Education/ Sociology/Psychology** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Sociology/Psychology/Community Education/Education Disabilities.

C. Human Rights.

- (i) A good academic record, with a Ph.D. Degree in the **Human Rights/Law/Political Science** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iv) A minimum of eight years of experience of teaching and / or research in an

academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Human Rights/Legal Studies.

D. Life Long Learning and Extension.

- (i) A good academic record, with a Ph.D. Degree in the **Lifelong Learning/Lifelong Learning & Extension/Education and allied subject** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (ii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Lifelong Learning/Adult education/Sociology/Lifelong Learning & Extension.

E. Public Health

- (i) A good academic record, with a Ph.D. Degree in the **Community Medicine/Public Health/Life Science /Zoology** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Community Medicine/Epidemiology/life science/Zoology.

Additional Experience: Working on Statistical Software SPSS/R/SAS/STAT.

F. Women Studies and Development.

- (i) A good academic record, with a Ph.D. Degree in the **Women Studies/Sociology/Home Science/Social Work/Economics** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (ii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Women Studies/Sociology/Social Work/Gender Studies/Adult Education.

G. Environmental Science

- (iii) A good academic record, with a Ph.D. Degree in the **Environmental Science/Life Science/Zoology/Geoscience** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

- (iv) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Environmental Science/Life Science(Zoology)/Geo-Sciences/Ecological Chemistry.

H. Ancient Indian History Culture and Archeology

- (v) A good academic record, with a Ph.D. Degree in the **Ancient History/History/Archeology** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iv) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Ancient History/Archeology.

I. English and Cultural Studies

- (vi) A good academic record, with a Ph.D. Degree in the **English** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (v) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: English (Literature/Cultural studies).

J. Social Work

- (vii) A good academic record, with a Ph.D. Degree in the **Social Work/Sociology** disciplines.
- (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (vi) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Desirable Specialization: Social Work.

ASSISTANT PROFESSOR

For the Disciplines of Arts, Commerce, Education, Humanities, Law, Social Sciences, Sciences, Languages, except Business Management, Community Education & Disability Studies, Human Rights, Life Long Learning and Extension, Public Health, Women Studies and Development, Environmental studies, English and Cultural studies, Ancient Indian History culture and Archeology, Social Work.

- (i) A Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (viii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

A. . Business Management

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Business Management/Mathematics/MCA/M.Tech.(Comp. Sci./AI/ML)/Statistics** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D.

Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar of the University concerned.

Note 2 : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (ii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Artificial Intelligence or Machine Learning/Management/Mathematics or Statistics.

B. Community Education and Disability

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Education/Psychology/Sociology/Social Work** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;

- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or and similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (ix) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Sociology/Psychology/Community Education/Education Disabilities/Social Work.

C. Human Rights.

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Human Rights/Political Science/Law** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or an similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (ii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Human Rights/Legal Studies.

D. Life Long Learning and Extension.

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Lifelong Learning/ Lifelong Learning & Extension/Education/Psychology/Sociology** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Lifelong Learning/Adult education/Sociology/Lifelong Learning & Extension.

E. Public Health

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **M.Sc./M.D. in Community Medicine/Life**

Science /Public Health/Statistics/Zoology/Anthropology/Sociology/Social Work subject from an Indian University, or an equivalent degree from an accredited foreign university.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Statistics/Psychology/Social Work/Anthropology.

Additional Experience: Working on Statistical Software SPSS/R/SAS/STAT.

F. Women Studies and Development.

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Women Studies/Sociology/Social Work/Economics/Home Science** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009,

shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Women Studies/Sociology/Social Work/Gender Studies/Adult Education.

G. Environmental Science

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Environmental Science/Life Science/Zoology/Geoscience** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or

any similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Environmental Science/Life Science/Zoology/Geo-Sciences/ Ecological Chemistry.

H. English and Cultural Studies

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **English** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (iv) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: English/Cultural Studies.

I. Ancient Indian History Culture and Archeology

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Ancient Indian History/History/Archeology** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (v) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Ancient Indian History/Archeology.

J. Social Work

- (i) Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Social Work/Sociology** subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
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Note 1: The fulfilment of these conditions is to be certified by the Registrar of the University concerned.

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

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The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) or
- (vi) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Specialization: Social Work.

Registrar